

STRATEGIES

- I. Develop methods to increase the quality of communication between staff members, admin, county office, and our parent community.
- II. Implement new district and school level programs and practices fully and effectively.
- III. Provide professional development, student, and parent learning opportunities to increase cultural awareness and acceptance.
- IV. Devise and implement discipline procedures that result in maximized teaching and learning.
- V. Develop a comprehensive plan for evaluating, securing, and utilizing funding initiatives for programs.



GENERAL RAY DAVIS MIDDLE SCHOOL

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GENERAL RAY DAVIS MIDDLE SCHOOL

STRATEGIC PLAN



Inspire, Empower, and Equip

BELIEFS

GENERAL RAY DAVIS MIDDLE SCHOOL

PARAMETERS

We believe that:

- ◆ Family is the most important factor in the development of the individual
- ◆ A safe and orderly environment is essential to teaching and learning
- ◆ Education is the most important asset in maximizing the opportunities of an individual and community
- ◆ Every person deserves a voice and is worthy of respect
- ◆ All human beings have the capacity to learn
- ◆ Every person deserves the opportunity to succeed
- ◆ We demonstrate pride in and ownership of our school through our actions and our academic performances.
- ◆ Faith gives meaning and purpose to life
- ◆ Students are at the core of all educational decision-making
- ◆ High expectations are critical to positive growth and success.



MISSION STATEMENT

The mission of General Ray Davis Middle School, an academy dedicated to patriotism, service and integrity, is to **inspire, empower and equip** all individuals to recognize and reach their unique potential by:

- ◇ Demanding excellence;
- ◇ Providing a safe and orderly environment;
- ◇ Respecting each person's individuality;
- ◇ Celebrating the strength of diversity in our global society;
- ◇ Instilling pride in self, school and community;
- ◇ Utilizing the talents and gifts of every stakeholder;
- ◇ Challenging students to lead socially, useful and purposeful lives;
- ◇ Encouraging all who enter our halls to take ownership in our mission... *The Davis Way*.



- We will make all decisions based solely on the best interest of the student.
- We will provide all students with open and equitable access to rigor.
- We will always honor the worth and integrity of each person.
- We will not engage in any activity that does not support our primary-secondary instructional program.
- We will not allow external factors to adversely affect our pursuit of excellence.
- We will demand the best of everyone.

OBJECTIVES

- 1) All students will pass state and national assessments at levels which exceed established standards.
- 2) 100% of students and staff members will participate in multiple activities annually to increase diversity awareness.
- 3) We will retain and recruit the best possible staff.
- 4) Increase opportunities for parent and community involvement.